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23 November 1966

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Weekly Report of the Office of Training
23 November 1966

1. Career Training Program

We have noted a sharp drop-off in the number of applicant files coming to us in the past two to three weeks, and have begun to examine the situation with the Office of Personnel. We may be experiencing a temporary decline which will correct itself as the autumn recruitment drive begins to show results, or we may be experiencing our share of a growing Agency-wide problem with respect to recruitment. The evidence is not extensive or clear at this point, but the following factors are worthy of note.

External applicant files received in CTP through mid-November in CY '66 compare with CY '65 as follows:

	<u>CY '65</u>	<u>CY '66</u>
July	44	67
August	116	59
September	57	35
October	50	43
November	98 (full month)	27 (half month)
	<u>365</u>	<u>231</u>

Thus with more than one-third of FY'67 gone, we are running just over 100 cases below last year's input.

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25X1A We have discussed these figures, and their implications, with
Messrs. [REDACTED] of the Office of Per-
sonnel and will continue to do so until we see clearly what is taking place.
We have not yet seen any detailed statistics, but the general explanation
25X1A expressed by [REDACTED] is:

a. The total number of professional applicants for the Agency as a whole has been declining this autumn and in the past four to five weeks has dropped to about half of last year's level; thus CTP is sharing a general problem.

b. A sharp upswing in volume may be expected by mid-December, as the autumn campus recruitment drive begins to produce.

c. There is a possibility - not verified by statistics but being checked - that CTP referrals may have been affected slightly by internal competition for good candidates among offices interested in direct hires, and by the fact that there has been more than the usual amount of direct recruitment this autumn by representatives of various operating offices. Teams of individuals go out from various specialized offices to work with and through the field recruiters, thus diverting some of the recruiters' time and attention from general applicants.

We will continue to watch this situation carefully, and will work with Personnel to develop the necessary facts. If the trend turns upward

25X1A again in December as [REDACTED] predicts, then we will be all right; if not, we will have trouble meeting our input goals. Other reports will follow.

2. Visit to Armed Forces Staff College

On 16 November the Registrar, [REDACTED] 25X1A
[REDACTED] visited the Armed Forces Staff College at Norfolk. They interviewed the Agency's student representatives, and discussed Agency coverage with the college instructional staff. A copy of the Registrar's report on the visit is attached. On the question of how far the college should go in discussing CIA, we plan to draw up a model lecture for AFSC based on overt sources and built around [REDACTED] lecture to the Senior Foreign Officers Group at Ft. Holabird.

3. Naval War College

25X1A [REDACTED] ORR, a student at the Naval War College, has advised that the president of NWC is highly sympathetic to our request for an additional space at the college and that he has notified BUPERS. We plan to contact BUPERS in this regard.

4. Federal Executive Fellow -- [REDACTED] 25X1A

(Reference 10 November OTR Weekly, para 15) In connection with Alan Warfield's call on [REDACTED] listing in the Annual Report issued by the Brookings Institution, [REDACTED] returned to Washington in June of 1966 and reported for duty in OCI on 29 July. He is completing the final work on his research paper and hopes to have a draft ready before December. 25X1A 25X1A

5. Intelligence Review Course

25X1A All non-Agency speakers for the IRC beginning 29 November have been confirmed. These include: Mr. Chester Cooper, now on the Staff of the Ambassador at Large in State; Mr. James Cortada from State's FSI; [REDACTED] Assistant Chief of Staff, Plans and Programs in DIA; Mr. Allan Evans, Deputy Director of INR, State; and [REDACTED] Executive Secretary of the USIB. The course enrollment now stands at 39; average enrollment is 40 per class.

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6. School of International Communism

It appears likely that both the DIS and FSI are going to call upon SIC for more assistance. DIS is adding a block of instruction on communism to its civilian analyst course, and FSI is going to increase the number of seminars on communism. Neither has an in-house capability. We have made no commitments, but simply stated that we would examine our own capability when the time came and that we would help if we could.

7. Senior Management Seminar

Thirty-three officers completed course #12 of the Senior Management Seminar on 18 November. According to [REDACTED] this group was probably the hardest working of those which have participated in the program to date.

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8. Midcareer Course No. 9

Twenty-five of thirty members of Midcareer Course No. 9, which ended in June 1966, gathered for a luncheon at the Charcoal Hearth on Friday, 18 November. The highlight of the reunion was the distribution of silver lapel pins, the design and manufacture of which were arranged by members of the class. This is the first class of Midcareerists which has used such a device as an attempt to maintain its identity as a group.

25X1A 9. [REDACTED]

On 14 November, the president of [REDACTED]

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25X1A [REDACTED] and the District Manager of [REDACTED] visited the Station and presented recommendations for improving food service. These recommendations are being considered in terms of desirability and cost.

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10. Defense Intelligence Agency

Vice Admiral Vernon L. Lowranze took over the duties of Deputy Director, DIA on 21 November. He will be briefed by DIS on the afternoon of 9 December. That same evening the DIS Staff and Faculty are holding a farewell party for Major General Whitney, Chief of Staff DIA, who will be reassigned shortly thereafter. His next assignment is not yet disclosed. Word is that his replacement will be Major General Robert R. Glass, currently J-2 USAREUR.

11. Non-Agency Briefings

During this reporting period these non-Agency briefings were given: a) Ambassador Robert G. Neumann, new Ambassador to Afghanistan, on the Agency's missions and functions; b) 80 DIS, JISOC -- five lectures on various aspects of communism; c) 22 special agents at State Department on "Theoretical Background and Dialectics of Communism;" d) 14 mid-career officers at State Department on "Impact and Implications of the Sino-Soviet Conflict;" e) 20 businessmen at American University on "Communist Theory and Practice." In addition Vice Admiral Charles L. Melson, a member of the Board of National Estimates, was briefed on significant developments within the Agency and the Intelligence Community.

/s/
John Richardson
John Richardson
Director of Training

Atts

1. OTR Attendance
2. Registrar's "Report on Visit to the Armed Forces Staff College"

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ATTENDANCE
WEEK OF 14 NOVEMBER - 18 NOVEMBER '66

Operating Programs (Internal Training)

	<u>Agency</u>		<u>Non-Agency</u>	
	<u>Courses or Projects</u>	<u>Number of Students</u>	<u>Briefings</u>	<u>Number Briefed</u>
Clandestine Ops	6	149	0	0
Covert Training	11	43		
Intelligence	3	92	4	46
Language (17)				
Full-Time	29	70		
Part-Time	64	148		
Tutorial	6	7		
Communism	2	82	8	456
Support & Development	2	67		
	3	70		
Total	<u>126</u>	<u>728</u>	<u>8</u>	<u>502</u>
External Training	<u>219</u>	<u>350</u>		
	345	1078		

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GROUP 1
Excluded from automatic
downgrading and
declassification

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18 November 1966

MEMORANDUM FOR THE RECORD:

SUBJECT: Report on Visit to the Armed Forces Staff College

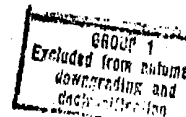
On 16 November 1966 [REDACTED] and I visited the Armed Forces Staff College. The purpose of the visit was two-fold. We were responding to an invitation from the School authorities, extended some time ago, to visit the school and to visit with the CIA officers presently enrolled in the school. It was a most satisfactory visit on both counts. We were briefed on the role of the school, taken on a tour of school facilities and were given an opportunity to talk with the Director of Instruction and the Department of State Advisor to the School. An interesting point came out of the briefing: three DOD Schools are directly responsive to JCS direction, the National War College, the Industrial College, and the Armed Forces Staff College. As explained in the briefing, the NWC deals with the political and strategic aspects of National strategy, ICAF covers the economic and industrial aspects, and AFSC, the military aspects. The tour of school facilities was an eye opener, especially the equipment available for printing or reproduction of materials; all the best professional equipment with a very large staff to perform the operations. They have a large and fully equipped research library with at least a half dozen librarians in attendance. The physical plant is excellent and far superior to our own facilities here in Washington and certainly on a par with the classrooms, seminar rooms and auditorium at [REDACTED]. A student lounge was one of the facilities that caught our eye as something which we could well copy.

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Because of an emergency leave situation, we were unable to visit with the School Commandant and instead visited with the Director of Instruction. He was very cordial, said nice things about our representatives, and raised the questions of how far the school could go in discussing CIA. A half dozen or more students from the Commonwealth Countries and from France attend the school and are omitted from highly sensitive lectures but the question of the CIA role does come up in seminars and in the less sensitive presentations as well. This is a problem for the faculty and to a lesser degree for our students. I am sure this problem is faced by other Service Schools and some kind of guidance would be worthwhile. We suggested that an earlier scheduling of the CIA Speaker would be helpful in reducing questions and providing some guidelines. The

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State Advisor raised the same question when we talked with him. He was much impressed with our four representatives and bemoaned the fact that State had only one. In our visit with the CIA representatives we were able to give them some additional guidance on substantive matters and on protocol which seemed to satisfy their needs. They too emphasized the desirability for earlier scheduling of the CIA speaker. We made this point with both the Director of Instruction and with the State representative. All were impressed with our visit as an indication of CIA's interest in the school and in our students. They encourage visits from others. DDTR and DTR would find this a worthwhile activity, perhaps to accompany Colonel White when he speaks there on 2 December.

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Registrar